

# **INTERNATIONAL ACADEMY OF BUSINESS AND PUBLIC ADMINISTRATION DISCIPLINES**

## **Conference Program**

**Monday, July 22, 2019**

**3:00 PM – 5:00 PM: ARRIVAL OF PARTICIPANTS  
ON-SITE CONFERENCE  
REGISTRATION  
In Mezzanine's lobby**

**Tuesday, July 23, 2019**

**7:00 AM-8:45AM: BREAKFAST AT NOVOTEL  
(For those residing at NOVOTEL)  
At the Main Restaurant  
“Nov’agora”  
On the Lower Level**

**9:00 AM- 5:00 PM: ON-SITE CONFERENCE  
REGISTRATION  
In Mezzanine's lobby**

**9:00 AM to 10:30 AM Tuesday, July 23, 2019**

**Location: ALKIONI**

**Marketing/International Marketing Session**

**SESSION CHAIR: Manimoy Paul , Siena College**

**THE IMPACT OF FATALISM AND POWER DISTANCE BELIEF ON DECISION-  
MAKING (154)**

**Miguel A. Zúñiga, Morgan State University, Baltimore, MD**

**CONSUMER TRADE-OFFS BETWEEN SUSTAINABILITY AND OTHER PRODUCT  
ATTRIBUTES: A CHINESE EMPIRICAL STUDY (123)**

**Yan Huan, Beijing Technology and Business University, Beijing, PRC**

**Paul Prabhaker, Northern Illinois University, Dekalb, IL**

**SUSTAINABLE SALES PARTNER MANAGEMENT ON THE EXAMPLE OF  
GERMAN AND AUSTRIAN PLASTIC MACHINE MANUFACTURERS (145)**

**Markus Huemer, University of Latvia**

**FACTORS THAT MAKE A SUPER BOWL COMMERCIALS HIGHLY RATED (161)**

**Manimoy Paul , Siena College**

**Perez-Trinidad Diosmary, Siena College**

**Elizabeth Glusko, Siena College**

**DISCUSSANTS: Miguel A. Zúñiga, Morgan State University, Baltimore, MD**

**Markus Huemer, University of Latvia**

**9:00 AM to 10:30 AM Tuesday, July 23, 2019**

**Location: ELECTRA**

**Economics/Microsoft Data Mining Session**

**SESSION CHAIR: Mohammad Dadashzadeh, Oakland University, Rochester, MI**

**CULTURAL INFLUENCES ON SAVINGS BEHAVIOR (114)**

**Alicia Rubio, University of the Incarnate Word, San Antonio, TX**

**Alberto Rubio, University of the Incarnate Word, San Antonio, TX**

**CAPITALISM AND UNEMPLOYMENT: QUANTIFYING UNHAPPINESS (115)**

**Homayoun Hajiran, Wheeling Jesuit University**

**A MARKET BASKET ANALYSIS CASE STUDY FOR THE DATABASE COURSE (107)**

**Mohammad Dadashzadeh, Oakland University, Rochester, MI**

**Homan Hajiran, Wheeling Jesuit University, Wheeling, WV**

**A CRITIQUE OF THE MONETARY APPROACH TO EXCHANGE RATES AND INTERNATIONAL PAYMENTS (169)**

**Augustine C. Arize, Texas A&M**

**Ioannis Kallianiotis, University of Scranton**

**John Malindretos, William Paterson University**

**Alex Panayides, William Paterson University**

**Moschos Scoullis, Kean University**

**DISCUSSANTS: Alicia Rubio, University of the Incarnate Word, San Antonio, TX**

**John Malindretos, William Paterson University**

**Tuesday, July 23, 2019**

***10:15 AM-10:30 AM***

***COFFEE BREAK***

**In Mezzanine's lobby**



**10:30 AM to 11:45 AM Tuesday, July 23, 2019**

**Location: ALKIONI**

**Finance/International Finance Session**

**SESSION CHAIR: Anand Krishnamoorthy, Troy University**

**STOCK VALUATION PEDAGOGICAL STRATEGIES (113)**

**Anand Krishnamoorthy, Troy University**

**William Cheng, Troy University**

**Jeffrey Bohler, Troy University**

**LINKAGES BETWEEN THE GLOBAL ECONOMIC GROWTH AND THE STOCK MARKETS: AN EMPIRICAL STUDY WITH SPECIAL REFERENCE TO WESTERN EUROPE AND THE U.S. (133)**

**Mazhar M. Islam, Florida A&M University, Tallahassee, FL**

**BANKING CRISIS, EFFICIENCY AND SURVIVAL IN TURKEY: A JOINT APPLICATION OF SFA AND DEA FRONTIER MODELS (141)**

**Ihsan Isik, Rowan University, Glassboro, NJ**

**Ozge Uygur, Rowan University, Glassboro, NJ**

**Daniel McFarland, Rowan University, Glassboro, NJ**

**DISCUSSANTS: Mazhar M. Islam, Florida A&M University, Tallahassee, FL**

**Ihsan Isik, Rowan University, Glassboro, NJ**

**10:30 AM to 11:45 AM Tuesday, July 23, 2019**

**Location: ELECTRA**

**Accounting/Economics Session**

**SESSION CHAIR: Aaron Witherspoon, Grambling State University**

**MNC ACCOUNTING FOREIGN EXCHANGE EXPOSURE: AN APPLICATION (168)**

**Augustine C. Arize, Texas A&M University  
John Malindretos, William Paterson University  
Mahmoud Watad, William Paterson University**

**QUALIFIED AUDIT REPORT: A MYTH OR REALITY IN NIGERIAN AUDIT PRACTICE (140)**

**Osazuwa Nosakhare Peter, University of Benin, Nigeria  
Erah Dominic Ose, University of Benin, Nigeria**

**IS THERE AN ABNORMAL RATE OF RETURN BY INVESTING IN CURRENCIES (170)**

**Augustine C. Arize, Texas A&M  
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John Malindretos, William Paterson University  
Solomon Nyanga, William Paterson University  
Alex Panayides, William Paterson University**

**DISCUSSANTS: Osazuwa Nosakhare Peter, University of Benin, Nigeria  
Raili M. Pollanen, Carleton University, Ottawa, Canada**

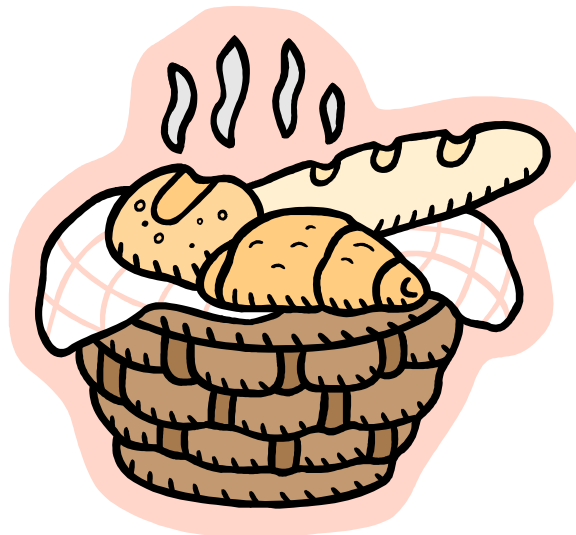
**Tuesday, July 23, 2019**

***12:00 Noon - 1:30 PM***

***IABPAD***

***LUNCH BREAK***

**The Main Restaurant “Nov’agora”**



**1:30 PM to 2:45 AM Tuesday, July 23, 2019**

**Location: ALKIONI**

**Management/Human Resource Session**

**SESSION CHAIR: Felix U. Kamuche, Morehouse College, Atlanta, Georgia**

**IS INFORMAL SECTOR EMPLOYMENT MINIMAL TO FORMAL SECTOR DEVELOPMENT? AN ANALYTICAL FRAME WORK CASE STUDY (111)**

**Aqif Usman Palijo, University of Sindh, Jamshoro  
Ambreen Zeb Khaskheli, University of Sindh, Jamshoro**

**“IF YOU BUILD IT, THEY WILL COME” THE STUDENT AS THE TOP MARKETING TOOL FOR HIGHER EDUCATION INSTITUTIONS (127)**

**Adel Mahmoud Al Samman, Applied Science University, Kingdom of Bahrain**

**LEADERSHIP AND EMPLOYEES’ EMPOWERMENT (137)**

**Adel Mahmoud Al Samman, Applied Science University, Bahrain  
Ahmed Ibrahim, Applied Science University, Bahrain**

**DISCUSSANTS: Ambreen Zeb Khaskheli, University of Sindh, Jamshoro**

**Brigitte Auer-Karl, University of Salzburg**



**1:30 PM to 2:45 PM Tuesday, July 23, 2019**

**Location: ELECTRA**

**Education/Curriculum and Students Session**

**SESSION CHAIR: John Visich, Bryant University, Smithfield, RI**

**A LONGITUDINAL ANALYSIS OF STUDENT PERCEPTIONS OF THE COURSE  
CORPORATE SOCIAL RESPONSIBILITY IN THE GLOBAL SUPPLY CHAIN (130)**

**John Visich, Bryant University, Smithfield, RI**

**HOW DO BUSINESS STUDENTS IN THE U.S AND IN JORDAN PERCEIVE  
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**Muhammad Obeidat, Kennesaw State University**

**Donald Ariail, Kennesaw State University**

**Badr Obeidat, Kennesaw State University**

**DOES MINDTAP LEARNING ACTIVITIES IMPROVES STUDENT LEARNING? AN  
EMPIRICAL STUDY (146)**

**Felix U. Kamuche, Morehouse College, Atlanta, Georgia**

**DISCUSSANTS: Badr Obeidat, Kennesaw State University**

**Felix U. Kamuche, Morehouse College, Atlanta, Georgia**

**1:30 PM to 3:00 PM Tuesday, July 23, 2019**

**Location: ALKIONI**

**Marketing/Management Session**

**SESSION CHAIR: Brigitte Auer-Karl, University of Salzburg**

**SOCIAL MEDIA AND MARKETING: THE CASE OF FACEBOOK AS A MARKETING TOOL IN THE GREEK MARKET (148)**

**Manolis Chrysostalis, NEXUS Development Consultants, Katerini, Greece  
Nikos Bogonikolos, Socialpolis Social Cooperative Enterprise, Athens, Greece  
Panagiotis Gatomatis, Technological Educational Institute of Western Greece,  
Patras, Greece**

**ASSESSING CONSUMER ETHNOCENTRIC TENDENCIES TOWARDS LEBANESE PRODUCTS (172)**

**Marwan Wahbi, Rafik Hariri University**

**THE INFLUENCE OF CULTURE ON SUCCESSFUL NEGOTIATIONS IN THE MEDICAL DEVICES INDUSTRY (143)**

**Brigitte Auer-Karl, University of Salzburg**

**INTERNATIONAL JOINT VENTURES PERFORMANCE: ASSESSMENT AND DETERMINANTS (171)**

**Keith CK Cheung, University of Windsor, Ontario, Canada**

**DISCUSSANTS: Yong B Shin, Francis Marion University**

**Keith CK Cheung, University of Windsor, Ontario, Canada**

**1:30 PM to 3:00 PM Tuesday, July 23, 2019**

**Location: ELECTRA**

**Economic/Education Session**

**SESSION CHAIR: Anand Krishnamoorthy, Troy University**

**ECONOMICS THROUGH FILM: TEACHING AS INQUIRY (167)**

**Daniel Diaz Vidal, University of Tampa**

**VOLATILITY of COMMODITY FUTURES AS AN ASSET CLASS (153)**

**M Halim Dalgin, Kutztown University of Pennsylvania**

**Keshav Gupta, Kutztown University of Pennsylvania**

**MONEY MARKET-GROWTH NEXUS: PRE AND POST SAP CAUSAL EVIDENCE FROM NIGERIA (131)**

**Ejem Chukwu Agwu, Abia State Polytechnic, Abia, State, Nigeria**

**Mpamugo Samuel Chikwendu, Abia State Polytechnic, Abia, State, Nigeria**

**Oriko Bonaventure Ofasia, Abia State Polytechnic, Abia, State, Nigeria**

**DISCUSSANTS: M Halim Dalgin, Kutztown University of Pennsylvania**

**Daniel Diaz Vidal, University of Tampa**

**Tuesday, July 23, 2019**

***3:00 PM-3:30PM***

***COFFEE BREAK***

**In Mezzanine's lobby**



**INTERNATIONAL ACADEMY OF BUSINESS AND  
PUBLIC ADMINISTRATION DISCIPLINES**

**Wednesday, July 24, 2019**

**7:00 AM-8:00AM: BREAKFAST AT NOVOTEL**  
**(For those residing at NOVOTEL)**  
**At the Main Restaurant**  
**“Nov’agora”**  
**On the Lower Level**

**8:00 AM-12:00 PM: ON-SITE CONFERENCE**  
**REGISTRATION**  
**In Mezzanine’s lobby**

**9:00 AM to 10:15 AM Wednesday, July 24, 2019**

**Location: ALKIONI**

**Economic/Finance Session**

**SESSION CHAIR: Pedro F. Pellet, Nova Southeastern University, Florida**

**WHY PROFIT MAXIMIZATION MAY BE BAD FOR SHAREHOLDERS (134)**

**Joetta Forsyth, Pepperdine University  
Richard Walton, Pepperdine University**

**PETROLEUM PROFIT TAX AND ECONOMIC GROWTH IN NIGERIA (136)**

**Osasu Obaretin, University of Benin  
Kingsley Osakpamwan Enobakhare, University of Benin**

**MEDICAL TOURISM: A SWOT ANALYSIS OF TURKEY AND GREECE (152)**

**Lydia L. Gan, University of North Carolina at Pembroke, NC**

**THE MODERN HISTORY OF ECONOMIC THOUGHT (158)**

**Pedro F. Pellet, Nova Southeastern University, Fort Lauderdale Florida**

**DISCUSSANTS: Joetta Forsyth, Pepperdine University**

**Lydia L. Gan, University of North Carolina at Pembroke, NC**

**9:00 AM to 10:15 AM Wednesday, July 24, 2019**

**Location: ELECTRA**

**Management/ Leadership Session**

**SESSION CHAIR: Grace O'Farrell, University of Winnipeg, Winnipeg, Canada**

**THE CONGRUENCE OF BUSINESS ADMINISTRATION STUDENTS' PERCEPTIONS OF PREFERRED ORGANIZATIONAL DESIGN (138)**

**Sandra Penger, University of Ljubljana, Slovenia**

**Vlado Dimovski, University of Ljubljana, Slovenia**

**Barbara Grah, University of Ljubljana, Slovenia**

**INTERNATIONAL BUSINESS SUCCESS OF SMALL AND MEDIUM SIZED FINTECHS IN THE CONTEXT OF INDUSTRY 4.0 AND DIGITALIZATION--A THEORETICAL MODEL AND EXPERTISE BASED EVIDENCE (150)**

**Josef Neuert, University of Salzburg Austria**

**Ann-Kathrin Teltz, University of Latvia, Latvia**

**ORGANIZATIONAL CULTURE CHANGE: IMPLICATIONS FOR LEADERSHIP (155)**

**Grace O'Farrell, University of Winnipeg, Winnipeg, Canada**

**BOARD DIVERSITY AS A MODERATOR OF HOME-HOST NATIONAL DIVERSITY: EVIDENCE FROM UK MULTINATIONAL ENTERPRISES (147)**

**Anthi Avloniti, UCLan Cyprus, Cyprus**

**DISCUSSANTS: Barbara Grah, University of Ljubljana, Slovenia**

**Anthi Avloniti, UCLan Cyprus, Cyprus**

**Wednesday, July 24, 2019**

***10:15 AM-10:30 AM***

***COFFEE BREAK***

**In Mezzanine's lobby**





**10:30 AM to 11:45 AM Wednesday, July 24, 2019**

**Location: ALKIONI**

**Public Sector and Public Administration/Legal Issue in Business Session**

**SESSION CHAIR: Germaine Chan, Mount Saint Vincent University, Halifax, Nova Scotia**

**PERFORMANCE MANAGEMENT IN HIGHER EDUCATION: STAKEHOLDER  
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**Germaine Chan, Mount Saint Vincent University, Halifax, Nova Scotia**

**THE ASSOCIATION BETWEEN BOARD COMPOSITION, BOARD GOVERNANCE  
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**Linda Ragland, University of New Hampshire**

**Catherine Plante, University of New Hampshire**

**INTRODUCING AND TESTING THE IMPACT OF CULTURAL TOLERANCE ON  
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**Anthi Avloniti, University of Central Lancashire, Cyprus**

**Spyridona Theocharous, - University of Central Lancashire, Cyprus**

**DISCUSSANTS: Catherine Plante, University of New Hampshire**

**Spyridona Theocharous, - University of Central Lancashire, Cyprus**

**10:30 AM to 11:45 AM Wednesday, July 24, 2019**

**Location: ELECTRA**

**Economics/ International Economics Session**

**SESSION CHAIR: M Halim Dalgin, Kutztown University of Pennsylvania**

**ASSESSING THE IMPACTS OF THE GLOBAL FINANCIAL CRISIS AND APPROPRIATE POLICY RESPONSES IN ASIA SYNTHESIS OF OUTCOMES FROM 3 CASE STUDIES IN BANGLADESH, PAKISTAN AND THE PHILIPPINES (102)**

**Muhammad Shoaib Khan, Shah Abdul Latif University Khairpur Mirs**

**Aqif Usman Palijo, The University of Sindh, Jamshoro**

**Muhammad Saleem Rahpoto, Shah Abdul Latif University Khairpur Mirs**

**Parveen Shah, Shah Abdul Latif University Khairpur Mirs**

**Iqbal Ahmed Panhwar, M.U.I.S.T.D Jamshoro**

**REAL OPTIONS AND ENDOGENOUS INVESTMENT COSTS (109)**

**Zeigham Khokher, Tulane University**

**THE BASIS RISK OF US REAL ESTATE PRICES (162)**

**Brenden Cain, Brown Brothers Harriman, Boston, Massachusetts**

**Stephan Unger, Saint Anselm College, Manchester, New Hampshire**

**EFFECTS OF THE 2007 LABOR CONTRACT LAW ON FINANCIAL LEVERAGE DECISIONS OF CHINESE FIRMS (129)**

**Yuxin (David) Huang, University of New Orleans**

**Tarun Mukherjee, University of New Orleans**

**Wei Wang, Cleveland State University**

**DISCUSSANTS: Tarun Mukherjee, University of New Orleans**

**Stephan Unger, Saint Anselm College, Manchester, New Hampshire**

**Aqif Usman Palijo, The University of Sindh, Jamshoro**

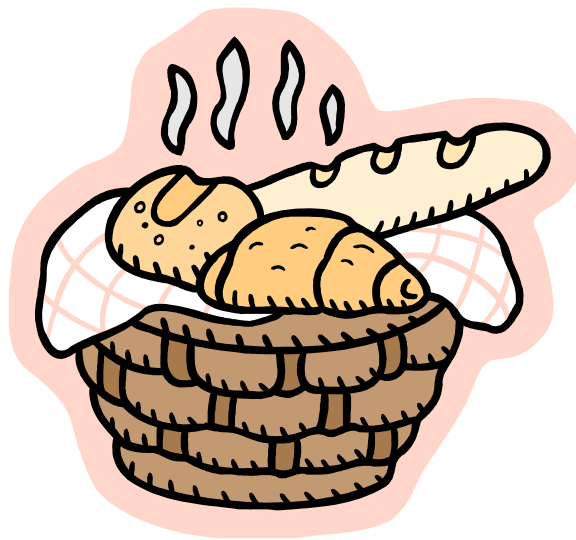
**Wednesday, July 24, 2019**

***12:00 Noon - 1:30 PM***

***IABPAD***

***LUNCH BREAK***

**The Main Restaurant “Nov’agora”**



**1:30 PM to 2:45 PM Wednesday, July 24, 2019**

**Location: ALKIONI**

**Accounting/International Accounting Session**

**SESSION CHAIR: Raili M. Pollanen, Carleton University, Ottawa, Canada**

**READABILITY OF ANNUAL REPORTS FOR TOP 10 S&P FIRMS - A COMPARISON AMONG MEASURES (118)**

**Xuan Huang, California State University, Long Beach  
Sudha Krishnan, California State University, Long Beach  
Ping Lin, California State University, Long Beach**

**PUBLIC-SECTOR ACCOUNTING STANDARDS CONUNDRUM IN CANADA AND UNITED STATES: PSAB, GASB, FASAB, IPSAS VS IFRS (124)**

**Raili M. Pollanen, Carleton University, Ottawa, Canada**

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**Elsie Henderson, Mount Saint Vincent University, Halifax, Canada**

**DISCUSSANTS: Xuan Huang, California State University, Long Beach  
Elsie Henderson, Mount Saint Vincent University, Halifax, Canada  
Aaron Witherspoon, Grambling State University**

**1:30 PM to 2:45 PM Wednesday, July 24, 2019**

**Location: ELECTRA**

**Statistics/Management/Quantitative Methods Session**

**SESSION CHAIR: Felix U. Kamuche, Morehouse College, Atlanta, Georgia**

**NON- PARAMETRIC STATISTICS: A SET OF STATISTICAL TECHNIQUES TO COMPARE TWO OR MORE INDEPENDENT POPULATIONS (119)**

**A. Vasilopoulos, St. John's University, NY**

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**Yong B Shin, Francis Marion University**

**META-THEORETICAL DISCUSSIONS OF SOCIO-ECONOMIC DECISION, JUDGEMENT AND TRANSACTION RESEARCH (149)**

**Josef Neuert, University of Salzburg Business School, Austria**

**Manuel Woschank, Montanuniversitaet Leoben, Austria**

**DISCUSSANTS: Josef Neuert, University of Salzburg Business School, Austria**

**Yong B Shin, Francis Marion University**

**Wednesday, July 24, 2019**

***2:45 PM-3:00PM***

***COFFEE BREAK***

**In Mezzanine's lobby**



**3:00 PM to 4:14 PM Wednesday, July 24, 2019**

**Location: ALKIONI**

**Economics/ Finance/ International Finance Session**

**SESSION CHAIR: Liang Guo, California State University, San Bernardino**

**MAPPING THE FINANCIAL COMPLIANCE PROFESSION (104)**

**Maria Krambia-Kapardis , Cyprus University of Technology, Cyprus  
Stylianou Ioanna, University of Central Lancashire Cyprus  
Salomi Demetriou, University of Central Lancashire Cyprus**

**ARE TREASURY FLOATING RATE NOTES (FRNS) MISPRICING? (121)**

**Liang Guo, California State University, San Bernardino  
Karan Bhanot, California State University, San Bernardino**

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**Vusal Eminli, University of the Pacific  
Yuriy Bots, University of the Pacific**

**DISCUSSANTS: Stylianou Ioanna, University of Central Lancashire Cyprus**

**Vusal Eminli, University of the Pacific  
Morsheda Hassan, Grambling State University**

**9:30 AM to 10:30 AM Friday, July 25, 2019**

## **INFORMAL MEETING**

**Location: Mezzanine's lobby**

**It is an informal meeting for questions and answers. It is also for inquiries about publishing in the IABPAD affiliated refereed journals.**



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